

APPLICATION FOR EMPLOYMENT



Heist + Co. is an equal opportunity employer and does not discriminate against any applicant or Team Member in its employment practices because of race, color, religion, gender, sexual orientation, national origin, age, disability, uniformed service, veteran status, or any other basis protected by law.

Current Job Title: _____

What position are you applying for (please circle all that apply)?

Front of House: Bartender Server Assistant Server **Back of House:** Cook/Dishwasher

First Name: _____ Last Name: _____

Street Address: _____ City: _____ State: ____ Zip: _____

Phone: _____ Email: _____

How did you hear about the opportunities with Heist + Co.? _____

If hired can you present evidence of your identity and right to work in the US? Yes No

Do you have a reliable means of transportation to and from work? Yes No

Are you of legal age to serve alcohol at this time in this state? Yes No

AVAILABILITY INFORMATION

If offered a position, how much notice do you need to offer your current employer?

Please circle one: no notice two weeks more than two weeks

Please check your hours and days available to work:

* There will be availability to work event rentals. Is this something that would interest you?

Yes ___ No ___

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
Day							
Night							

EMPLOYMENT HISTORY

Provide the following information of your past three (3) employers, assignments or volunteer activities (only if never employed), starting with the most recent.

Employer 1: _____ Supervisor: _____

Position Held: _____ Dates (From:To) _____

Last Rate of Pay: _____

City/Location: _____ State: _____ Phone: _____

Reason for Leaving: Resigned with Notice ___ Resigned without Notice ___ Terminated ___

Eligible for Rehire? Yes No

Employer 2: _____ Supervisor: _____

Position Held: _____ Dates (From:To) _____

Last Rate of Pay: _____

City/Location: _____ State: _____ Phone: _____

Reason for Leaving: Resigned with Notice ___ Resigned without Notice ___ Terminated ___

Eligible for Rehire? Yes No

Employer 3: _____ Supervisor: _____

Position Held: _____ Dates (From:To) _____

Last Rate of Pay: _____

City/Location: _____ State: _____ Phone: _____

Reason for Leaving: Resigned with Notice ___ Resigned without Notice ___ Terminated ___

Eligible for Rehire? Yes No

Highest Level of Education Obtained: _____

TELL US ABOUT YOURSELF

What is your favorite thing about the restaurant industry?

Of all the restaurants in this area, why do you feel Heist + Co. is the right restaurant for you?

How do you define hospitality?

What was the last gift you gave someone?

What inspires you?

If someone wrote a biography about you, what do you think the title would be?

You're a new addition to the crayon box. What color would you be and why?

What personal attributes make you uniquely qualified to work at Heist + Co.?

ADDITIONAL INFORMATION

Have you ever been convicted or pleaded "guilty" or "no contest" to a felony? Yes No

Applicants may circle "No" and need not disclose information related to convictions that have been expunged or pardoned or for which the records relating to such convictions have been sealed or destroyed pursuant to court order.

Answering "Yes" is not an automatic disqualification for consideration of employment.

Will you receive a satisfactory reference from your current and all previous employers? Yes No

Have you ever been discharged or asked to resign by an employer? Yes No

Please list any work-related skills: _____

APPLICANT STATEMENT

I certify that all information I have provided in this application and any supporting documents (i.e. resumes, etc) are true to the best of my knowledge. I understand that a requirement of employment is answering this application accurately and fully and that I am not qualified for hire or continued employment if I have not answered accurately and fully. I understand that my falsification, omission, or misstatement of information on this application or at any time during the employment application process may result in refusal to hire or, if hired, termination.

I authorize investigation of all statements and responses contained herein, authorizing my previous employers to provide to Heist + Co. any pertinent information that they may have, personal or otherwise, and release all parties from liability for any damage that may result from furnishing the same to Heist + Co.

Employment with Heist + Co. is entered into voluntarily. All employment with Heist + Co. is at will, meaning that both the team member and the company remain free to terminate the employment relationship at any time, for any reason, with or without cause or notice.

Furthermore, no employment policy, handbook or any other document shall be construed to create any legal obligation or expressed or implied contract. No representative or team member of the company, other than the owners of the company, has the authority to enter into a contrary agreement. Any such agreement must be in writing and signed by both the team member and owner.

I agree that any claim or lawsuit relating to my service with Heist + Co. must be filed no more than six (6) months after the date of the employment action that is the subject of the claim or lawsuit.

I also understand that if hired, I will be required to provide proof of identity and eligibility to work in the United States and that Federal immigration laws require me to complete a Form I-9 in this regard.

I understand that Heist + Co. may provide me with additional application documentation pertaining to the state for which I seek employment.

I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement.

I accept

I decline

Signature of Applicant: _____ Date: _____